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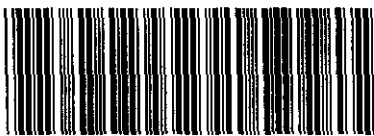
**CERTIFICATE OF INCORPORATION  
ON CHANGE OF NAME**

Company No. 4171641

The Registrar of Companies for England and Wales hereby certifies that  
ACE INTERNATIONAL SERVICES UK LIMITED

having by special resolution changed its name, is now incorporated  
under the name of  
INDUSTRIAL RESOURCE MANAGEMENT LIMITED

Given at Companies House, Cardiff, the 21st June 2001



\*C04171641K\*



THE OFFICIAL SEAL OF THE  
REGISTRAR OF COMPANIES



*Companies House*  
— for the record —

HC006B

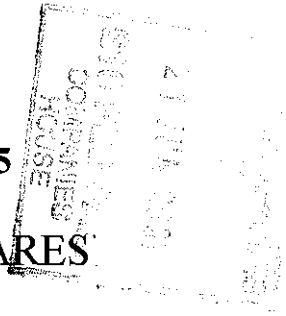
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Company Number: 4171641

**THE COMPANIES ACT 1985**

**COMPANY LIMITED BY SHARES**



SPECIAL RESOLUTION

( Pursuant to s. 378 (3) of the Companies Act 1985 )

OF

**ACE INTERNATIONAL SERVICES UK LIMITED**

Passed: 20 JUNE 2001

At an Extraordinary General Meeting of the above named company, duly convened, and held at the Registered Office on the 20<sup>th</sup> day of June 2001, the subjoined Special Resolution was duly passed, viz. :-

RESOLUTION

“That the name of the company be changed from Ace International Services UK Limited to Industrial Resource Management Limited.”

Signature .....

Date ..... 20/6/2001

D C Pepperell - Director



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COMPANIES HOUSE 21/06/01